

## ONLINE COURSE

# Introduction to Understanding Systemic Racism: A Guide for Leaders and Managers

Allows self-paced, online e-learning, accessible 24/7 on desktop, tablet, and mobile devices.

For leaders and managers.

Use the best practices of inclusive organizations around the world to address issues of systemic racism.

- ✓ Understand the concepts of racism, systemic racism, systemic bias, and unconscious bias.
- ✓ Understand the intent vs. impact dilemma.
- ✓ Recognize and reduce your unconscious bias as a leader and manager.
- ✓ Recognize different levels of systemic bias in your organization.
- ✓ Have a tool kit of strategies and supporting methods to eliminate/reduce systemic bias in your organization.

This course uses interactive elements, scenarios, videos, and quizzes to reinforce learning.

### PRICE



\$100

### COURSE DURATION



Approx. 3 hours

### AVAILABLE LANGUAGES

EN | FR

### SUPPORTED BROWSERS



### SUPPORTED OPERATING SYSTEMS



CANADIAN CONSTRUCTION  
ASSOCIATION  
CANADIENNE DE LA CONSTRUCTION

0.5 credits